Senior Full-Stack Elixir Engineer

FULL-TIME POSITION

Leaf

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Do you want to revolutionize the way small and medium-sized businesses manage risk? Join us at Leaf, where we leverage companies' own data to ensure that they're always correctly covered, at the best price. We're a well-funded startup based in Copenhagen with grand ambitions to transform the insurance landscape for SMBs. We are looking for a senior Elixir engineer to help further expand our platform, add new products and continue building a great team.

We're a startup founded around the question: "What if insurance was easy?". All companies have insurances, but studies (and our data) show that the vast majority are incorrectly covered. As a result, businesses often pay too much, are undercovered and exposed to risk, or both. We solve this by continuously monitoring the companies' own data, allowing us to proactively ensure that they are always correctly insured.

We started as a bootstrapped company two years ago and now serve over 500 customers. We've been using Elixir with Phoenix and LiveView since the beginning, and it has been a major force multiplier for our small team.

Our Tech Stack includes:

- Elixir (Phoenix, LiveView, Ecto)
- PostgreSQL
- Nix
- Tailscale
- JavaScript
- Tailwind CSS
- Git
- AI/ML components

You'll join an early-stage, growing team, help shape our culture and products for years to come, and receive meaningful equity.

About the job

You'll work closely with me (Philip, CTO) and our team of Elixir developers to expand and improve our online platform. Your responsibilities will include:

- Architecting, designing, and implementing new features to automate insurance handling for SMBs.
- Contributing to the expansion of our engineering team.
- Mentoring other engineers.

Salary range: €80,000 - €100,000 per year + equity

Qualifications or experience required:

- Significant experience building and scaling Elixir applications
- Experience building robust API integrations
- Experience building web applications with Phoenix and LiveView
- Proficiency with PostgreSQL, ideally using Ecto
- Experience implementing auditing and logging mechanisms.
- A strong commitment to testing (unit, integration, etc.) using tools like ExUnit.

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Qualifications or experience required:

You will play a key role in shaping the core platform of a well-funded, ambitious startup. Your work will include:

- Architecting and building new product offerings within our platform
- Integrating with more external APIs to expand our data sources and capabilities.
- Enhancing current products through improved automation.
- Preparing our platform for international expansion
- Helping drive architectural and design decisions across the platform

We offer a flexible workplace allowing occasional work from home. However, we highly value in-person collaboration. Therefore, this role requires working primarily from our office in Copenhagen.

About the interview process

Our interview process is conversational rather than strictly formatted. You'll chat with me, our co-founders, and the development team. At some stage, we'll ask you to share some code you're proud of for discussion, and we might look at some of our code together to discuss potential improvements or approaches.

While our current product interface is primarily in Danish (for now!), our development team is international. Danish language skills are not required, but fluency in English (both written and spoken) is essential.

Please send your resume directly to me at philip@leaf.dk. Let me know what aspects of this role excite you and how you envision contributing to Leaf's mission to transform business insurance.

The application deadline is May 19th, with the position starting as soon as possible.

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